



Todd & Weld LLP



Internal Workplace Investigations/Employment Counseling

Todd & Weld conducts internal investigations for corporate clients and colleges and universities involving employee complaints of job discrimination, sexual harassment, hostile work environment, and disability and reasonable accommodation issues.- We unobtrusively conduct fact-finding investigations, including employee interviews, and submit written findings and recommendations to employers.- Companies seek our guidance in implementing recommendations to minimize potential legal exposure from future claims.

On a proactive level, companies turn to us for developing and implementing employment policies and practices, reviewing employee guides/handbooks, and ensuring compliance with evolving federal and state employment laws.- We assist clients on best practices for hiring, compensation classification, wage and hour issues, severance issues, discipline, and termination. -With legislative activity impacting the workplace an ever-present concern, we help clients stay informed and current.

Related Practices

- **Employment Law and Litigation**
- Employment Class Actions
- Labor Arbitration/Discipline and Discharge
- Whistleblower/Qui Tam Cases
- Employment Agreements/Separation Agreements/Noncompetition Litigation
- Wage and Hour, Independent Contractor, and Commission Claims
- Discrimination, Harassment, and Retaliation